

**Position Title:** Full-Stack Web Developer

**Date:** June 1st, 2024

**Reports To:** Development Team Lead

**Department:** Development Team

**Position Status:** Contractor, Full-time, open to part-time arrangements

Hi!

At First Ascent, we build impactful brands and execute beautiful digital experiences. Our clients work in a wide range of industries and our scopes include strategy, branding, website design and development, content creation, and full-service digital marketing.

We're looking for a detail-oriented full-stack web developer who is eager to learn and strives for high-quality, readable, and maintainable code. On a daily basis, you'll be building new WordPress sites and making updates and improvements to existing websites. This includes building and modifying themes, implementing plugins, performing thorough cross-browser and UX testing, and coordinating with our team throughout projects. You must be an exceptional communicator, highly organized, and eager to learn about and implement new and ever-changing technologies. We build using WordPress core, we don't rely on themebuilders like Elementor, Divi, or WPBakery and neither should you. Using the Gutenberg block editor, you'll be responsible for creating user-friendly interfaces for managing content with existing core blocks, as well as developing entirely new custom blocks to suit the needs of the task at hand.

Learn more about our agency by watching this video.

<https://vimeo.com/508041483>

Best,

– John Himics, President

Supervisory Responsibilities: None

Experience, Qualifications & Skills Required:

- PHP
- MySQL
- Linux-based server management
- Experience deploying products without phpMyAdmin and cPanel
- Apache
- Front-end and back-end javascript
- Build tools and deployments
- Front end HTML, CSS, and vanilla JS
- Demonstrate a deep understanding of WordPress with the ability to build accessible, performant, and beautiful mobile-first websites.
- Reliance on theme builder tools like Elementor, Divi, WPBakery is NOT desired

- Database, web server and firewall maintenance and monitoring
- Debugging and maintaining existing code
- Distributed version control code management (git)

#### Desirable

- Experience with data types like JSON, XML.
- Experience with web animation libraries like GSAP
- Experience with building interactive elements with front-end JavaScript
- Experience with React
- Experience integrating data from various back-end web services and databases
- Understanding of writing accessible web experiences that conform to WCAG 2.1, Level AA.

#### Tasks:

- Maintaining and improving existing application infrastructure to ensure it runs smoothly and efficiently
- Monitoring performance and identifying areas for improvement
- Taking ownership of the development, quality assurance, and delivery of new features and updates
- Collaboration with our award-winning digital creative team
- Actively participate in code reviews
- Take ownership of adding new features and functionalities to existing websites, leveraging your creativity and problem-solving skills to provide innovative solutions that align with client objectives.
- Edit, optimize, and improve existing WordPress websites with a focus on enhancing performance, user experience, and search engine rankings.
- Optimize website code and assets to improve loading times and overall website performance, adhering to industry best practices for web optimization.
- Troubleshoot and resolve complex issues related to plugins, themes, and custom functionalities on client websites, ensuring seamless functionality across different browsers and devices.

#### General:

- Ability to work remotely maintaining open contact with co-workers
- Willing to participate on internal video & audio calls routinely
- Highly collaborative, respectful, and has a positive attitude
- Demonstrates personal ownership and accountability
- Ability to distill complex concepts into simple messages
- Ability to think and act both strategically and tactically
- Excellent english verbal and written communication skills
- High levels of integrity, autonomy, and self-motivation
- Fill out timesheets on a daily basis
- Perform other functions and duties as required
- Professional development is encouraged

We use the tools below to collaborate:

Asana | G Suite | Google Drive | Slack | Discord | Harvest | Dropbox | AirTable | Buffer | Google Data Studio | Supermetrics | Ahref

You'll Get:

- Compensation range is based on skills, experience, and location.
- 4 weeks paid vacation
- Paid local holidays, Paid sick time
- Fully remote schedule
- Access to professional development tools where we encourage you to spend an hour a week learning new skills
- A close-knit, hardworking team that has fun and loves a good challenge